

Diversity, Equity, and Inclusion (“DEI”) Advisory Committee Meeting Minutes

Thursday, November 16, 2023

6:00 PM

**Longmeadow Adult Center, Conference Room
211 Maple Road, Longmeadow, MA 01106**

AGENDA

1. Open Meeting Call to Order
2. Public Comments
3. Committee Comments
 - a. Welcome committee member, Chile Salazar!
4. Old Business
 - a. *Approval of Meeting Minutes*
 - b. *Continued Review of Committee Scope and Sub-Committee Appointments*
 - i. *Sub-Committee Assignment Review*
 1. *Updates? What’s been learned?*
 - c. *Update on this Committee’s Appointment* - Update from the Chair on meetings held since 19 October.
 - d. Presence at recent town festivals.
 - i. Debrief from Linda (since absent for 21 September meeting and no available time 19 October) of September 9-10 Fall Festival
 1. Reports
 2. Significant conversations
 3. Reimbursements due her and others
 - ii. Debrief from Linda of September 17 Pride Festival
 1. Reports
 2. Significant conversations
 3. Reimbursements due her and others
 - e. Discuss community invitees for Q&A sessions.
 - f. Discuss involving interested Longmeadow High School students.
5. New Business
 - a. Discussion of DEI Survey results to date and immediate and longer-term next steps including wider dissemination.
 - b. Strengthen presence at future town festivals/events/in general.
 - i. Logo
 - ii. Informatic brochure
 - iii. Staying in touch: social media, yard signs, presence at school open houses, other town events?
 - c. Other new business
6. Adjournment